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Hussam Alsh

Team Leader Software Development

About me I am a highly skilled and results-driven team leader in software development with a strong background in computer science and software engineering. With a proven track record in project management, programming, and interpersonal skills, I am dedicated to driving change and implementing lean practices in software development. My true passion lies in programming and developing applications across diverse programming languages. With a focus on delivering high-quality results, I continuously strive to enhance my team lead software development skills and contribute to the growth and success of the teams and organizations I work with.

Experience

Team Leader Software Development | Derivco | London | 2021 - 2024

Promoted to the position of Team Leader at Derivco, and got additional responsibilities such as:

- Providing leadership and mentorship to the team, both in-person and remotely.
- Managing direct line responsibilities, conducting regular 1:1 meetings and performance appraisals, and participating in the company's annual review cycle.
- Champion personal development for my team to ensure their potential is maximised.
- Leading any required recruitment efforts to sustain and build my team, discovering new talent to evolve and increase productivity.
- Engaging in Customer on-boarding and support activities as/when further in-depth knowledge is required.
- Collaborating with Product Owner, Scrum Master, and Value Stream Stakeholders to maximise efficiency, productivity, and quality of delivery.
- Delegating coding tasks strategically among team members based on their expertise, fostering a productive and balanced working environment.
- Developing and guiding my team through the application of Agile development methodologies, enhancing team performance and product delivery.

Senior Software Engineer | Derivco | London | 2019 - 2021

Worked as an experienced senior software engineer who is passionate about solving challenging business problems and building applications that provide an excellent user experience. Focused on designing and building of software solutions that leverage data to solve business issues. Gained skills about how to be flexible and willing to switch tasks based on team's needs, and how to be capable to work across the layers and technologies stack.

- Led the development and implementation of various initiatives and taking the ownership to deliver the business functionalities.
 - Designed and developed mission-critical systems, delivering high-availability and performance, including the integration of sophisticated MultiThreading Logic.
 - Acquired skills and knowledge of Net Core 6 API capabilities at different levels, framework components and lifecycles.
 - Developed high quality code, participated in code reviews and mentored junior developers, ensuring the deliveries on time, within budget, and with good code quality using all proactive code validation techniques.
 - Developed Rest APIs + Backend and frontend solutions. Gained a lot of experience of the full projects life cycle, experience of developing in a commercial and intelligent environment and was involved in technical decision making.
 - Coordinated and contributed to Continuous Integration and development activities.
- Technologies: .NET 6 core MVC, C#, SQL Server & Cosmos DB, Azure ServerLess, Azure DevOps, TDD, HTML5, Docker, ServiceBus, Angular, Kubernetes, Splunk, CSS & More..

Software Engineer | Richmond Pharmacology | London | 2016 - 2018

Worked as a software developer to build web (asp .Net + HTML5 + C#) and mobile (iOS, windows and Android) applications for the company.

- led the ideation, design, and development of 2 consumer Android and iOS apps.
 - Gained knowledge of Android API capabilities at different levels, framework components and lifecycles.
 - Used different design patterns & Object Orientated Programming.
 - Developed Rest APIs + Backend and frontend solutions.
- Technologies: Web Form Asp Xamarin, iOS, Android, C#, SQL Server, Swift, Java, ASP.net & MVC, Firebase & Azure, NUnit test & MOQ

Internship (Workplace Training)|HMS Industrial Networks|Halmstad|2014-2016

Completed the Workplace training (Internship) to get the right knowledge and skills to become one of the future software engineer. I was able to bring my knowledge and experience to life, helping the company to better serve their customers. The company HMS gave me three projects to work with. I gained both the theoretical and practical skills at the same time. All projects were about how to be good in software engineering and solve problems.

- Implemented continuous integration in Azure dev-ops for the .NET, iOS, and Xamarin apps.
 - Actualized continuous deployment to nodes running in Google Compute Engine, Azure.
 - Defined and implemented the data semantics for the next version of their Web API.
 - Facilitated test automation using unit testing in platform-specific tools (e.g., NUnit).
- Technologies: Java, No-SQL, Firebase, AWS and TDD

Teacher as a Programmer (Volunteer) | Halmstad Municipality | 2013 - 2015

Volunteered once a week to teach computer science and programming for students in elementary school. My role in the Elevensval project was to help organize, curate, and teach student computer programming in a way that is easy to learn and understand.

Education

Bachelor of Computer Science & Engineering | Halmstad University | 2013-2016.

Skills

Microsoft technologies

- o .Net9 MVC & asp.netcore
- o Azure Cloud
- o VisualStudio&Powershell
- o Windows server & C#
- o Microsoft office
- o Azure Serverless & AKS
- o Azure Cosmos db
- o Splunk & Kibana
- o Azure Logic app & more
- o ...

Computer software

- o Java & Swift
- o C & NEXTJS
- o C# & Git
- o HTML5 CSS Bootstrap5
- o JavaScript and React
- o Angular & Ionic
- o REST API & NoSQL
- o SQL database and server
- o TCP/IP packet analysis
- o Android Studio & Xcode
- o Shopify & Wordpress
- o ChatGPT AI
- o Agile(Scrum)Methodology
- o Firebase NoSql Db
- o Docker - Kubernetes
- o Azure Dev-Ops (VSTS)
- o GitHub Copilot
- o ...

Projects and additional training

- o Exam AZ-303: Microsoft Azure Architect Technologies.
- o Exam AZ-400: Designing and Implementing Microsoft DevOps Solutions.
- o Exam AZ-203: Developing Solutions for Microsoft Azure.
- o Exam AZ-900: Microsoft Azure Fundamentals certifications.
- o Migrated many company applications from ASP.NET Core 3.1 to .Net 6
- o The Developer of <https://adaratranslate.com/> using DeepL AI for translation
- o The Developer of <https://adarachatbot.com/> using Nextjs + AI GPT
- o The Developer of "Translate My Sheet Adara Translate" Google Workspace Addon
- o Candidate exam (part of degree): Developing a personal rape alarm product consists of smart bracelet and an application running on Ios, Android and windows phones.
- o Cisco Entrepreneurship.
- o The International English Language Testing System (IELTS) exam.
- o Mobile device application: designed and developed many basic apps by Android studio and Xamarin.
- o Created and developed test system for HMS Industrial Networks product Netbiter ARGOS.

Achievements and interests

- Microsoft Certified: DevOps Engineer Expert
- Udemy instructor - made a video-based course about Docker. The course have more than 2 hours tutorials and more than 50 lectures.
- Udemy instructor - made a video-based course about Kubernetes. The course have more than 2 hours tutorials and more than 50 lectures.
- One of the Best Candidate exam project in the Halmstad University
- University program representative 2014-2015 for students.
- Student member of the Kåren Student Union.
- President of Math Club for computer science engineering students
- Active member of football club Vivalla BK.
- Driver license.

References


References upon request.

Recommendations

[+](#) [✎](#)

Received

Given




Diego López Pérez · 1st
Software Development Engineer
January 3, 2024, Diego reported directly to Hussam

I had the pleasure of working under Hussam as a developer for the past year and a half, and it is with great enthusiasm that I recommend him as a Team Lead.

He is an exceptional leader who possesses a great combination of technical expertise, strategic vision, and effective communication skills. Beyond his technical prowess, Hussam is an outstanding mentor. He always being there whenever I needed support. It was a privilege to work with him, and I wholeheartedly recommend him as a technical lead.

...[...see more](#)



Alex Jeal · 1st
Senior Software Engineer at DeGould
May 12, 2023, Alex reported directly to Hussam

Hussam stands out as a highly effective manager who has fostered a dynamic team environment. He is supportive, approachable, and consistently provides constructive feedback, which has been instrumental in helping me grow as developer. His leadership style encourages open discussions, knowledge sharing, and skill development. He genuinely cares for his team's wellbeing creates a positive work atmosphere.

Hussam's extensive technical expertise and deep domain knowledge is invaluable as a team lead, and allows him to help to address and resolve issues as they arise.

...[...see more](#)

[Show all 3 received →](#)